

The Company accesses specialised nationally and internationally recognised qualifications for our Yacht and Canal Boat Skippers. Yacht Skippers are also qualified with a commercial endorsement license.

To enquire about our current services for young people, please telephone 01695733050 or visit our website: www.careafloat.co.uk



Further details of Boat services and qualifications can be obtained via Care Afloat's Boat Manager.



Mobile: Our Unique Residential activity adventure project employs qualified outdoor pursuits staff who also are trained to National Care Standards in core subjects. The Manager of Mobile is also qualified to NVQ4 Registered Manager level.

**CONTINUED IMPROVEMENT OF SERVICES,
CONTINUED QUALITY OF CARE.**

Training and Staff Development

For further information about our Mobile Service, contact Care Afloat's Mobile Manager.

158-160 Birkrig
Digmoor Parade
Skelmersdale Lancs
WN8 9HP
Tel: 01695 733050
Fax: 01695 737267
Email: enquiries@careafloat.co.uk



Care Afloat is committed to funding and supporting staff in their ongoing professional development in order to provide quality services for young people who are placed with us and to assist staff to register with the General Social Care Council as Child Care Professionals.

The Company has Investors in People Status which is a national recognition of the quality of commitment to supporting and developing staff.

Training and Staff Development is provided via a variety of courses and learning opportunities to ensure suitably qualified staffing of our diverse care provision.

As part of the Company's ongoing improvement of services, a 3-year Staff Training and Development plan is produced which is monitored and reviewed on a regular basis. A copy of the current plan is available on request.

Care Afloat is fully committed to supporting the development of professional and child centred staff through an ongoing programme of training and personal supervision.

Our Training aims to reflect the needs of our service users, the organisation and staff, regulations and national requirements. General Social Care Council requirements note that staff must show evidence of continued professional development within their registration period and the learning opportunities offered by Care Afloat can contribute to this evidence.

Details of our training programme are regularly updated and circulated to staff. Copies are available via Registered Managers.

Induction and National Induction Standards

All Residential Staff and Managers Participate in a 6 month induction Programme. For Care Staff, this includes practice and policy sessions, receipt of a Company Induction pack, attendance at core training and completion of the National Induction Standards Workbook.

Qualifications And Credit Framework

Following confirmation in post, full/part time Staff are supported to achieve the relevant Diploma for the job role.

Staff are expected to complete their awards within an 18 month period. Homes and Boats Managers are required to hold the NVQ4 in Leadership and Management Award or equivalent or undertake the Diploma level 5 following confirmation in post.

Care Afloat will fund and support Managers to access a variety of internal and external learning opportunities, to help to continually develop skills.

Boat\Skipper Qualifications

Care Afloat's Canal Boats and Yacht are an integral and innovative part of the Services we provide for young people. The Boats Manager is qualified to Registered Manager level. Permanent Care staff assigned to the boats will be enrolled on the Childcare

Permanent (care) boat staff will be enrolled on the Children and Young Peoples' Diploma Level 3 if they do not hold the equivalent NVQ and access core and ongoing training to comply with National Care Standards.